

## **Closed Session (Opened 110208) Meeting Minutes of 2-8-98**

Discussion was held surrounding NORAM's agreement and the extension of it. George Forman feels that 15 years is too long. We had agreed to an extension with the agreement that land in trust would happen.

The three tribe purchase of the agreement in Nevada was discussed. Chairman Ettawageshik has discussed this with Jim Bransky. The letter was not discussed, but Chairman Ettawageshik feels that we legally are clear from the letter of intent with NORAM.

Chairman Ettawageshik would need approval for airfare and per diem to make this trip with the three tribes.

Chairman Ettawageshik discussed the legal research contract for Bruce White and an agreement with Grand Traverse Band and sharing the legal research. GTB attorney's raised a couple of points so LTB would have to reapprove this legal research contract with these changes. IN the original contract it stated if there was a contest between our tribal law and their tribal law our tribal law would prevail. They decided to drop the sentence from the original one. Now it leaves this section neutral.

**Motion** was made by **George Anthony** and was **Seconded** by **Alice Yellowbank** to adopt contract with amendments and approve Chairman Ettawageshik, Leonard, Street, & Dienard, and Jim Bransky to sign the contract.

**Vote:** 7 YES

0 NO

0 ABSTAINED

**Motion Carried**

**Motion** was made by **George Anthony** and was **Seconded** by **Alice Yellowbank** to go out of closed session at **11:49 a.m.**

**Vote:** 7 YES

0 NO

0 ABSTAINED

**Motion Carried**

## **Closed Session #2**

The Human Services position was discussed. Shirley Oldman posed questions to the Tribal Administrator regarding obtaining a letter from the doctor instead of writing on a prescription pad. Arlene Naganashe is working on obtaining a letter.

Discussion ensued regarding how information should be received into the LTBB office for people needing extended sick time from work.

At this time the director of Human Services is on leave without pay. The administrator is looking at what monies are left in the budget after Mary Lou's time had run out. She is looking for an MSW to contract with, possibly from Inter-Tribal Council or Arlene Naganashe is also checking other sources. Travel closeouts don't know where the information is and Rita and Frank are looking. Went through all the file drawers in accounting. There are some advances w/o closeouts. Tom Newberry gave Dora Willis the folder that Chairman Ettawageshik now has. He has put the information on a spreadsheet and then Frank and Rita went to accounting and found two files with minimal information. There are still documents missing.

## **Natural Resources**

Closed Session (OPENED 110208) Meeting Minutes of 2-9-98

The Tribal Administrator, Human Resources, and the Program Director terminated Anthony Hudson on February 2<sup>nd</sup>, 1998. It states in the personnel policies regarding the termination that the personnel committee has to be consulted. Discussion ensued. Council would like to see the letter from Anthony Hudson where he quit the program.

The personnel committee was not consulted on this termination. Discussion ensued regarding whether or not Anthony Hudson quit or was terminated.

Dora Willis will investigate and report to the personnel committee and to her supervisor.

The duties and responsibilities of the personnel committee were once written down. To have this information this would assist the tribal administrator a lot.

Barry Laughlin questioned if Al Colby deducted from Anthony Hudson's last cellular phone. Chairman Ettawageshik stated that yes this has been deducted. If something is the property of the tribe, the tribe should provide insurance for the tribal property.

A new check needs to be cut with \$100.00 to added back into the check.

Another question raised was what authority does Council have to withhold funds from pay check.

**Motion** was made by **Barry Laughlin** and was **Seconded** by **Rita Shananaquet** to go out of closed session at 12:50 p.m.

**Vote:** 7 YES                      0 NO                      0 ABSTAINED                      **Motion Carried**

### **Closed Session #3**

The issue regarding the Human Services director and a letter received from a health care professional. The need to get LTBB representation at the meetings for Human Services.

**Motion** was made by **Shirley Oldman** and was **Seconded** by **George Anthony** to go out of closed session at 7:58 p.m.

**Vote:** 6 YES                      0 NC                      0 ABSTAINED                      **Motion Carried**